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Joakim von Bothmer	Helena Hedblom	2023-05-25	8.0	1(2)

Epiroc Group Sustainability Policy

Changes since last version:

Epiroc is a vital part of a sustainable society and a global productivity partner for mining and infrastructure customers. We develop and provide innovative and safe equipment, such as drill rigs, rock excavation and construction equipment and tools for surface and underground applications. We also offer world-class service and other aftermarket support as well as solutions for automation, digitalization and electrification. Epiroc is based in Stockholm, Sweden, and support and collaborate with customers in around 150 countries.

Purpose

Our vision Dare to think new is a clear guide to what we want to achieve. We challenge our way of working, thinking and acting to find new and sustainable solutions in a rapidly changing world. At Epiroc:

- We want to contribute to the sustainable development of society, taking into account both people and the planet. We support and are committed to help accelerate the implementation of the Paris Agreement and the UN Sustainable Development Goals.
- We are a signatory to the UN Global Compact and fully support the 10 principles in the areas of human rights, labor, environment, and anti-corruption.
- Our Code of Conduct summarizes our core values and is based on applicable laws and internationally recognized principles for how companies should conduct business responsibly. We choose to work with business partners with high ethical standards and that follow our Business Partner Code of Conduct.
- We work to ensure the safety and well-being of everyone who works for and with us as the core element of every activity, through consultation and participation of employees and employee representatives. We eliminate hazards and reduce occupational safety and health risks. We work closely with customers regarding risks and incidents to provide safe solutions that meet customer demands and expectations.
- We work in close collaboration with our stakeholders to find solutions for global sustainability challenges. This includes building a common sustainability agenda and maintaining strategic partnerships across our value chain.
- Our products and services are developed to meet sustainability requirements. We use a lifecycle perspective to address and minimize the negative environmental effects that our products and services may have when developed, distributed and used, as well as during end-of-life treatment, with a focus on minimizing climate impact, using natural resources in a responsible way, minimizing use of water, preventing pollution, and protecting biodiversity and ecosystems.
- We ensure that we manage our business and sustainability agenda in a legal, efficient and effective way and we are certified according to ISO 9001, 14001 and 45001.
- We improve our safety, environmental and financial performance by continuously developing our processes and everything we do.

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Goals and objectives

We see sustainability as a long-term growth driver. We identify objectives and set short-, medium- and long-term targets based on identified significant aspects, risks and opportunities. From dialogues with interested parties, we ensure we tackle important challenges head-on and leverage our positive impacts together. Monitoring and follow-up are done on company, divisional and Group level, supporting an evidence-based decision making.

Implementation

This Policy is applicable for all employees within Epiroc Group, and it is implemented throughout the whole organization and distributed in our management system.

References

[Code of Conduct](#)

[Business Partner Code of Conduct](#)

[Sustainability Goals 2030](#)

[Sustainability at Epiroc](#)